MOVEMENT PARK TRUSTEE RECRUITMENT INFORMATION PACK

NOW RECRUITING TRUSTEES TO GUIDE MOVEMENT PARK THROUGH A CRITICAL FOUR YEAR PHASE, WITH PROJECTS PLANNED IN GLASGOW, DUNDEE, AND EDINBURGH.

WELCOME TO MOVEMENT PARK

Movement Park is a charity that uses the power of movement, sport, and physical activity to improve lives and strengthen communities. Based in Glasgow, we create opportunities for all ages and backgrounds to engage in movement in fun, innovative, and inclusive ways.

With exciting projects on the horizon in Glasgow, Dundee, and Edinburgh, the expansion of Movement Park marks a pivotal moment in our growth. To support this, we are seeking new trustees to join our Board who can help guide our future and ensure we continue to thrive as a valued community resource.



OUR VISION

We believe learning the fundamentals of movement gives every child and young person the opportunity to build physical literacy for lifelong health and well-being.

We seek to change perceptions, remove barriers, inspire future generations, and transform lives by placing more value on movement, family play and physical literacy to build confidence, self-esteem, and opportunities.



OUR MISSION

Educate on the benefits of physical literacy as a vital life skill, to support lifelong health and confidence.

Create an inclusive and inspiring movement centre, by removing barriers to participation and making movement accessible and engaging for all.

Deliver sustainable community projects that have lasting social and health impacts.



WHY JOIN OUR BOARD?

Shape the vision and sustainability of a growing charity.

Influence strategy, growth, and impact across Scotland.

Support projects in Glasgow, Dundee, and Edinburgh at a defining stage.

Be part of a committed team that values inclusion, innovation, and community resilience.



TRUSTEE ROLE OVERVIEW

All Trustees share responsibility for:

- Setting the vision, values, and strategy of Movement Park.
- Ensuring sound governance and legal compliance.
- Monitoring financial health and approving budgets.
- Acting as ambassadors for the charity and promoting our purpose.
- Supporting and constructively challenging the leadership team.

TIME COMMITMENT: APPROXIMATELY 6 BOARD MEETINGS PER YEAR, PLUS SUB- GROUP/PROJECT CONTRIBUTIONS.

TERM UP TO 4 YEARS, RENEWABLE: REFLECTING THE CRITICAL PHASE OF MOVEMENT PARK'S DEVELOPMENT.

CHAIRPERSON (SPECIFIC ROLE)

Key responsibilities

- Lead the Board in setting strategy and vision.
- Ensure effective governance and board performance.
- Work closely with the chief executive to provide guidance and oversight.
- Represent Movement Park externally to partners, funders, and stakeholders.
- Facilitate inclusive discussions and ensure all voices are heard.
- Support succession planning and trustee development.

Skills sought

- Experience chairing boards, committees, or senior leadership groups.
- Strong leadership and communication skills.
- Strategic thinking with the ability to see the bigger picture.
- Commitment to inclusion and movement-based social impact.



FINANCE TRUSTEE (SPECIFIC ROLE)

Key responsibilities

- Oversee financial planning, budgeting, and reporting.
- Chair the finance sub-committee.
- Monitor financial risks and advise on mitigations.
- Ensure compliance with charity finance regulations.
- Support decisions on investments and strategic funding.
- Work with external accountants and auditors.

Skills sought

- Qualified accountant or significant financial management experience.
- Knowledge of charity financial regulations and reporting.
- Risk management skills and attention to detail.
- Ability to explain finance clearly to non-financial colleagues.



TRUSTEE WITH LEGAL EXPERTISE

With new projects in Glasgow, Dundee, and Edinburgh, we are seeking a Trustee with a law background who can:

- Support governance and compliance during periods of growth and transition.
- Provide oversight on contracts, leases, and regulatory issues.
- Advise on risk management and legal responsibilities for large-scale community projects.
- Strengthen the board's ability to navigate complex legal transitions.



TRUSTEE WITH INNOVATION & DEVELOPMENT EXPERIENCE

Movement Park is committed to innovation in sport, community engagement, and enterprise development. We are seeking a Trustee who can:

- Bring experience in new project development and innovation strategy.
- Provide expertise in scaling social enterprises or community-based organisations.
- Help Movement Park explore funding, digital, and partnership innovations.
- Strengthen our ability to adapt and grow sustainably.



TRUSTEE WITH COACH & VOLUNTEER EDUCATION EXPERIENCE

Movement Park's success depends on the strength of its people - our coaches and volunteers. We are seeking a Trustee who can:

- Provide expertise in designing and overseeing coach and volunteer education programmes.
- Ensure Movement Park maintains high standards of safeguarding, inclusion, and training for all who deliver our activities.
- Support pathways for volunteer development into leadership and coaching roles.
- Help build sustainable systems for recruitment, induction, training, and retention of coaches and volunteers.



TRUSTEE WITH AI & SYSTEMS DEVELOPMENT EXPERTISE

As Movement Park expands, leveraging technology and efficient systems will be crucial. We are seeking a Trustee who can:

- Provide strategic guidance on the adoption and ethical use of AI and other emerging technologies.
- Advise on the development and implementation of robust digital systems for operations, data management, and impact measurement.
- Help identify opportunities for technological innovation to enhance program delivery, volunteer management, and community engagement.
- Ensure Movement Park remains at the forefront of digital best practices to support its growth and sustainability.



WHO WE'RE LOOKING FOR

- People who share our values and passion for inclusive movement.
- Strategic thinkers who can dedicate time and energy to board work.
- Experience in: law and governance; innovation and development; coach and volunteer education; Al and systems development; fundraising and income generation; marketing and communications; community engagement and inclusion; local authority or public sector partnerships.

HOW TO APPLY

Please send a short email outlining the role you're interested in and the skills you bring to

stephen.somerville@movementpark.org.uk

We will then invite you in for an informal conversation with our CEO, Stephen Somerville, and an opportunity to see the facility and meet the team.

THIS IS A VOLUNTARY, NON-REMUNERATED ROLE. REASONABLE OUT-OF-POCKET EXPENSES WILL BE REIMBURSED.

MOVEMENT PARK IS AN EQUAL OPPORTUNITIES ORGANISATION AND WELCOMES APPLICATIONS FROM ALL SECTIONS OF THE COMMUNITY.