

ACTIVELY UNLEASHING POTENTIAL

MOVEMENT PARK

RECRUITMENT INFORMATION PACK

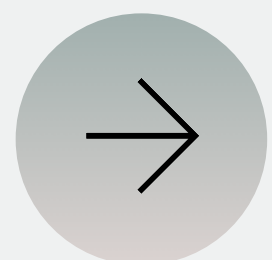
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ABOUT MOVEMENT PARK

Movement Park is a charity that uses the power of movement, sport, and physical activity to improve lives and strengthen communities. Based in Glasgow, we create opportunities for all ages and backgrounds to engage in movement in fun, innovative, and inclusive ways.

We believe learning the fundamentals of movement gives every child and young person the opportunity to build physical literacy for lifelong health and well-being.

We seek to change perceptions, remove barriers, inspire future generations, and transform lives by placing more value on movement, family play and physical literacy to build confidence, self-esteem, and opportunities.

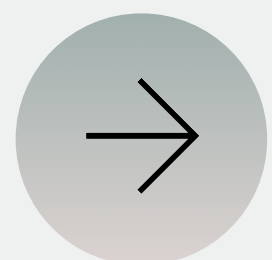


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ABOUT WESTERN TITANS BMX CLUB

Western Titans BMX Club is a volunteer led BMX racing club that has been developing riders in Glasgow and the west of Scotland since 2006. Based at the Clydebank BMX track, the club provides regular coaching, race training and competition opportunities for riders of all ages and abilities.

With a friendly and supportive atmosphere, Western Titans helps riders build confidence, develop racing skills and progress from their first gate start through to regional and national competition, while fostering a strong sense of community and a lifelong love of BMX racing.

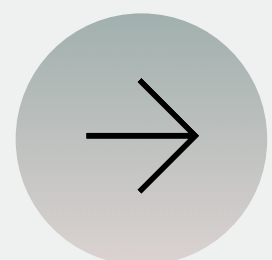


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ABOUT THE ROLE

We are currently recruiting for a Cycling Club Development and Schools Officer for Movement Park and Western Titans BMX Club. This is a 30 hours a week, fixed term three year position.

This shared partnership post will strengthen the structures, capacity and sustainability of Movement Park and Western Titans BMX Club by creating a clearer, supported pathway from first introduction to cycling and BMX through schools into regular participation, progression and club membership. The post holder will help both organisations move from reactive delivery to a coordinated, development-led model, improving communication, participant progression, volunteer support and the overall effectiveness of delivery.



KEY DUTIES

1) Schools Outreach and Engagement

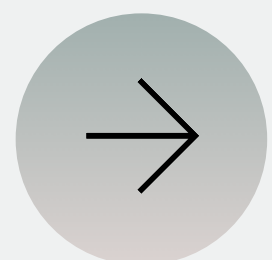
- Build and maintain relationships with primary and secondary schools and relevant partners across Glasgow West and West Dunbartonshire.
- Plan and deliver high-quality introductory cycling/BMX sessions in school settings, ensuring safe, inclusive and engaging delivery.
- Map and maintain an up-to-date record of school relationships, engagement activity and follow-up actions.

2) Participant Progression and Pathway Development

- Develop and implement a clear referral and progression pathway between school activity and club sessions across both organisations.
- Put in place follow-up processes for participants and families (information, sign-up, trial sessions and conversion to sustained participation).
- Support progressive participant journeys from first experience to regular attendance and onward development opportunities.

3) Club Development and Joint Working

- Support the strengthening of operating and delivery structures (planning, communications, session coordination, participant tracking).
- Work to a shared workplan and objectives across both organisations, maintaining regular communication and joint planning.
- Help ensure the pathway links effectively to Western Titans' Clydebank track offer and wider progression opportunities (including the wider BMX development context).



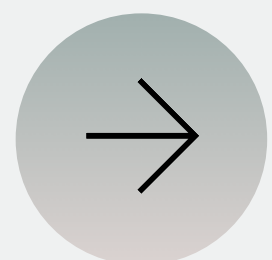
KEY DUTIES

4) Coach and Volunteer Support

- Support volunteers through clear communication, role clarity, coordination and practical support around delivery.
- Help plan and deliver volunteer training and education opportunities (in partnership with relevant partners where appropriate).
- Contribute to building a more resilient volunteer base and reducing pressure on a small number of existing volunteers.

5) Monitoring, Evaluation and Reporting

- Collect and maintain project data (e.g., session registers, school engagement records, participant sign-up/referral records, membership and volunteer data).
- Report progress to the designated managers/partners in line with agreed reporting cycles and funder requirements.
- Support qualitative feedback collection (participant and parent/carer feedback, volunteer/coach feedback, case studies and stories of change).



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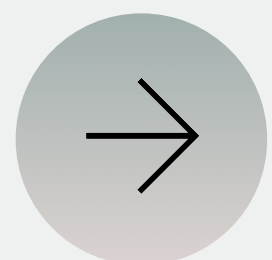
PERSON SPECIFICATION

Essential

- Experience delivering sport, physical activity or youth engagement programmes (schools and/or community settings).
- Ability to build trusted relationships with schools, young people, parents/carers, volunteers and partners.
- Strong planning and organisational skills, including managing delivery across multiple sites.
- Confidence collecting, maintaining and reporting basic monitoring data against agreed outcomes.
- Commitment to inclusive practice and creating welcoming environments for new participants.
- Full UK Driver's Licence (essential for travel between delivery venues and transporting equipment where required).
- Willingness to undertake safeguarding/PVG checks and any required training relevant to the role.

Desirable

- Cycling and/or BMX delivery experience.
- Relevant coaching qualification(s) or willingness to work towards these within the first 6 months.
- Experience supporting volunteers (recruitment, induction, training and retention).
- Experience working within or alongside sports clubs and understanding club governance/operational structures.



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WHY JOIN OUR TEAM

- Be part of a exciting vision and the development of growing the BMX in Scotland.
- Support children and young people to progress on bikes from recreational activity through to talent pathways.
- Be part of a committed team that values inclusion, innovation, and community resilience.

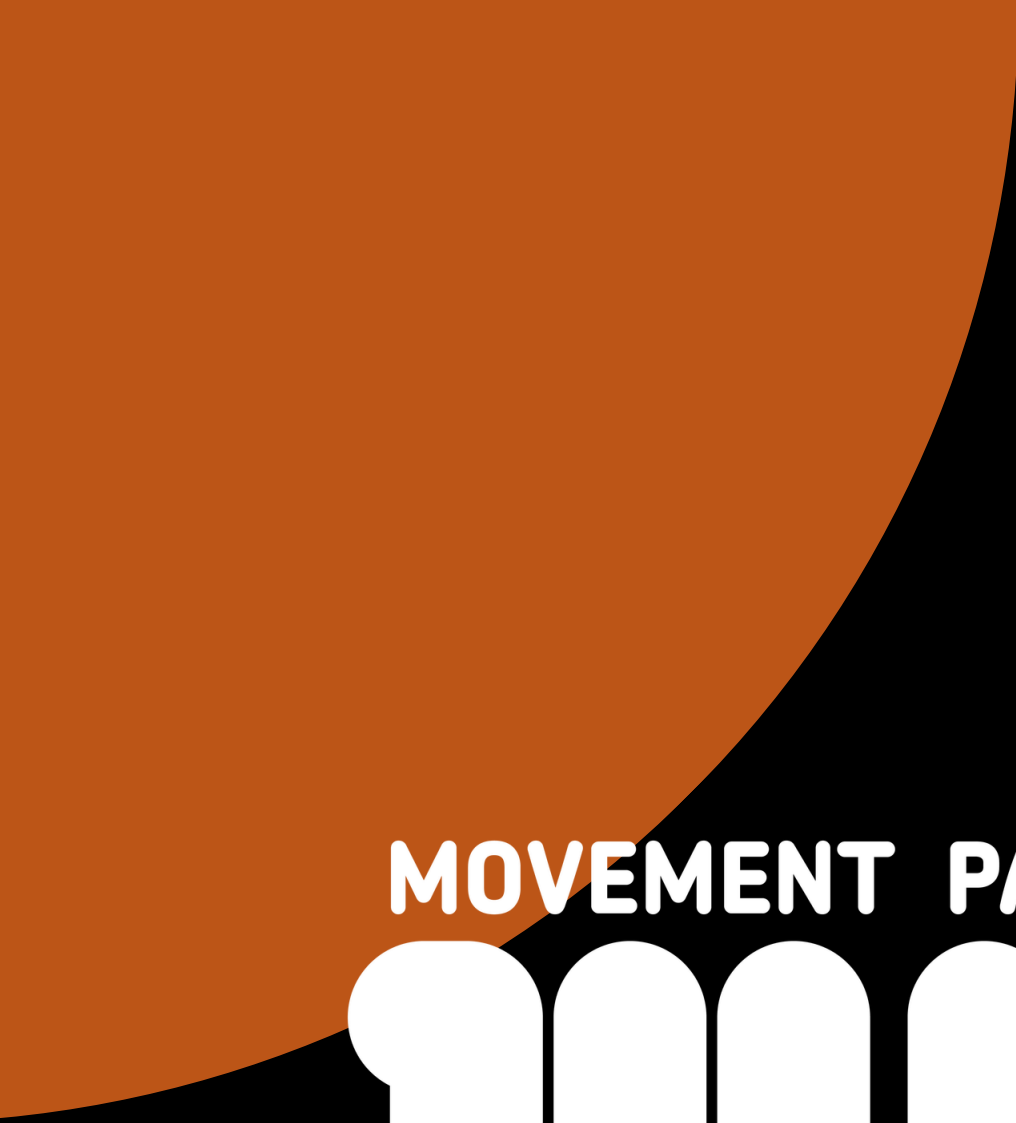
HOW TO APPLY

If you are excited about the prospect of joining our team and possess the qualifications and qualities outlined above, we encourage you to apply by submitting your resume and a cover letter outlining your relevant experience and why you are the ideal candidate for this position.

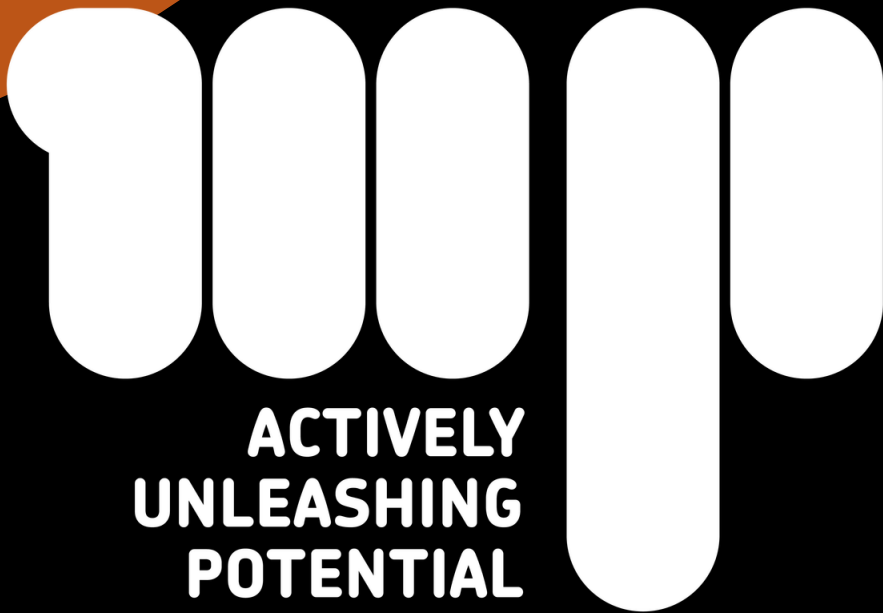
To: stephen.somerville@movementpark.org.uk

We look forward to hearing from you!

MOVEMENT PARK IS AN EQUAL OPPORTUNITIES ORGANISATION AND WELCOMES APPLICATIONS FROM ALL SECTIONS OF THE COMMUNITY.

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